



HSE Manager

In CSP Zeebrugge, agility and an open mind are in our DNA.

Our container terminal offers direct access to the European market, located directly at the open sea and close to the main shipping routes in Northwestern Europe. We can cater the largest container vessels in the world. Intermodal connections, including rail and access to the national and European highway systems, are available. CSP Zeebrugge is a state-of-the-art common-user terminal with 7 super post-panamax ZPMC gantry cranes.

We are part of COSCO SHIPPING Ports, which is one of the world's leading port operators. Its terminal portfolio covers the five main port regions in Mainland China, Southeast Asia, the Middle East, Europe, South America and the Mediterranean. Currently operating at 37 ports worldwide.

For our Terminal in Zeebrugge, we are looking for a Health, Safety & Environment Manager (Niv I) to support our growing organization and act as sparring partner for our Operational and Technical department in a high paced environment.

Responsibilities

- You are responsible for the HSE strategy of our terminal, in close collaborations with your internal stakeholders, supporting both safe & efficient terminal operations, as part of the local management.
You follow-up on the HSE strategy and constantly monitor and if needed adjust based on priorities & added value initiatives.
- Create a foundation & embed safety mindedness on the work floor.
Your efforts are directed to creating a stronger safety awareness, part of day-to-day operations.
- In your role, you create a thorough understanding of the business by your presence on site, which allows you to propose adequate, relevant & supported safety initiatives.
- You proactively identify & investigated safety hazards and approach risk via prioritization & focus on improvements by interacting with the terminal stakeholders.
- Be responsible for the proposition & implementation of value-added safety initiatives. You think along with the business.
- You coach and lead your direct report(s) taken the internal performance culture into account.
- As a trustworthy & good communicator, you interact with a broad spectrum of stakeholders from management to harbor / dock labors.
- As HSE Manager, you take part in the internal & harbor related workgroups or safety councils.
- You ensure the company is compliant with safety legislation and requirements.
- You collaborate with external parties, government officials, consultants, security staff, staff of all levels.



CSP Zeebrugge Terminal NV

The Ports for ALL

Requirements

- Holder of a Prevention Level I with several years of experience in a similar environment. Or at least holder of a Prevention Level II with the capability & motivation to engage in a certification Level I.
- You wish to work in a very dynamic port environment & operational activity.
- Excellent communicator who can interact with various level of employees and focuses on building bridges
- Possess maturity, diplomacy, and persuasiveness.
- You act proactively and find a balance between operational needs & safety requirements.
- In your role, you focus on embedding a safety culture and embedding the right mindset in day-to-day activities.
- The role requires presence on the terminal. Due to the 24/7 environment, you are also available in HSE related cases that require your presence in urgent issues if they would occur.
- Fluent in English & Dutch. Literate in Microsoft Office.